

HOW DOES VCPWA ENFORCE TITLE VI?



To ensure compliance with Title VI, related statutes, and the Presidential Executive Order on Environmental Justice, for programs and projects it is responsible for, VCPWA to:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations,
- Ensure the full and fair participation by all communities including low-income and minority population in the transportation decision-making process on federally funded projects.
- Prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and low-income populations on federally funded projects.

In addition, any recipient who receives federal financial aid is responsible to administer its programs and activities without regard to race, color, national origin, sex, age, disability or socioeconomic status.

VENTURA COUNTY PUBLIC WORKS AGENCY DIRECTORS



Gregg Strakaluse
Director
Public Works
(805) 654-2074



Jeff Palmer
Assistant Director
Public Works
(805) 654-2327



Anatasia Seims
Director
Engineering Services
(805) 654-2039



Anitha Balan
Director
Road & Transportation
(805) 654-2049



Joan Araujo
Director
Central Services
(805) 654-2076

Your Rights Under Title **VI** of the Civil Rights Act of 1964

PUBLIC
VENTURA COUNTY
WORKS

WHAT DOES THIS MEAN?

The Ventura County Public Works Agency (VCPWA) strives to ensure that access to and use of all programs and all benefits derived from any activity it is responsible for will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

VCPWA will not tolerate discrimination by a county employee or any recipient of federal funds through VCPWA such as other agencies, contractors, consultants, suppliers, vendors, planning agencies.

VCPWA prohibits all unlawful discriminatory practices in programs or projects that it is responsible for that may result in:

- Denial to any individual or any service, or benefit provided under the program or project to which her or she may be otherwise entitled;
- Different standards or requirements for participation;
- Segregation or separate treatment in any part of the program or project;
- Distinction in quality, quantity or manner in which the benefit is provided.

WHAT IS TITLE VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."
(42 U.S.C. Sec. 2000d)

ARE YOUR RIGHTS BEING VIOLATED?

If you believe you have experienced discrimination due to your race, color, national origin, sex, age, disability, or socioeconomic status, we strongly encourage you to file a written complaint with VCPWA.

Please keep in mind that complaints must be submitted within 180 days of the incident. The "Title VI Complaint Form" is available online by clicking the "File a Complaint" link, which can assist you in clearly outlining your complaint, although using it is optional. You may also download the complaint form from our website at:

https://iframe.publicstuff.com/#?client_id=1000149&request_type_id=1017068

For further assistance, please call:
(805) 654-2327.

WHO BEARS RESPONSIBILITY FOR TITLE VI?

All VCPWA's employees and programs are responsible for complying with Title VI. The VCPWA provides continuous leadership, guidance and assistance to ensure ongoing compliance with Title VI.

LIMITED ENGLISH PROFICIENCY (LEP)

VCPWA will provide timely and reasonable language assistance to Limited English Proficiency (LEP) persons who come in contact with the County.

VCPWA will make reasonable efforts to provide or arrange for free language assistance for Limited English Proficiency (LEP) persons.

Requests for Language Assistance, services, complaints, grievances, shall be made to:

Jeff Palmer
Title VI Coordinator
Ventura County - Public Works Agency
800 S. Victoria Ave. L#1600
Ventura Ca. 93009
Email: Jeff.Palmer@Ventura.org

